



Samuel Allsopp
Primary & Nursery School

Head Teacher: Mr Lee Smith

Telephone: 01283 247420

E-mail: enquiries@victoria.staffs.sch.uk

Policy for Debt Recovery

Policy last reviewed and updated by Governors:	September 2025
Date interim amendments made (if any):	
Date for next review:	September 2026

Victoria Site: Victoria Road, Burton upon Trent, Staffordshire. DE14 2LU
Orchard Site: Belvoir Road, Burton upon Trent, Staffordshire. DE13 ORA

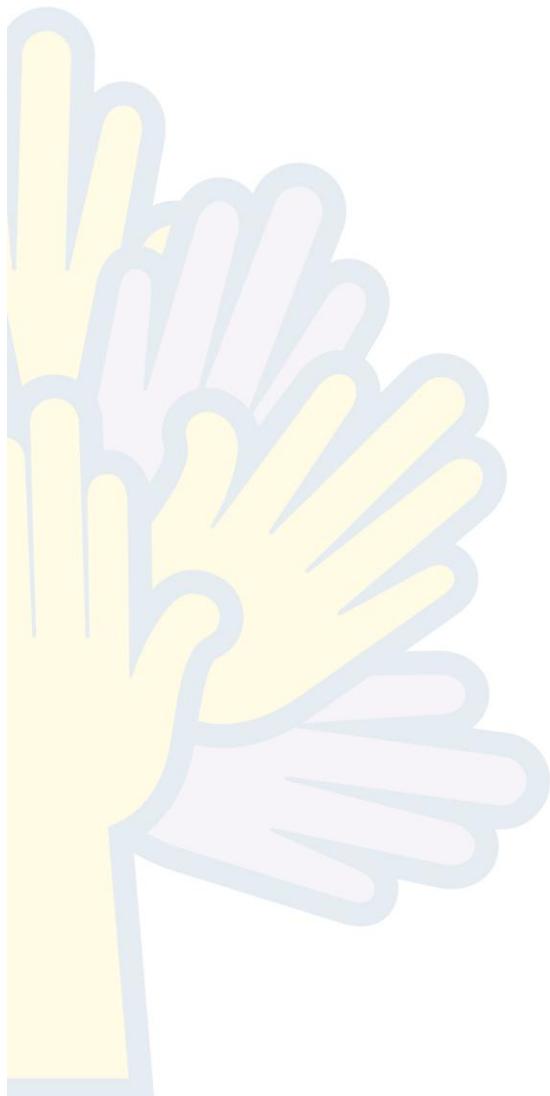
A place where
children **CAN**

Policy Consultation & Review

This policy is available on our school website and is available on request from the school office. We inform all parents about this policy and supply them with a parent one-page attendance overview when their children join our school and regularly thereafter through our school newsletter and other relevant opportunities.

We recognise the expertise our staff build by managing school attendance daily and we therefore invite staff to contribute to and shape this policy and associated attendance and safeguarding arrangements.

This policy will be reviewed in full by the Governing Body on at least an annual basis.



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1. General Requirements

The school will take all reasonable measures to vigorously collect debts as part of its management of public funds. A debt will be written off only after all reasonable measures (commensurate with the size and nature of the debt) have been taken to recover it.

The school's debt recovery policy will observe the relevant financial regulations and guidance set out in the Scheme for Financing Schools and any other legal requirements. In particular:

- the Governing Body will approve the write-off of all debts, stocks, stores and surplus assets
- all such write-offs will be recorded in the minutes of the governing body
- a formal record of any debts written off will be maintained and this will be retained for 7 years (the form of this record is specified below).
- the school will seek the advice of the school's legal adviser should they consider taking legal or other action to recover the debt.

In general payment for all goods and services supplied by the School should be collected in advance or 'at the point of sale'.

The procedures to secure the collection of all debts are outlined below and should be followed by all School staff.

2. Acceptable 'credit period'

The Governing Body must determine the length of time they deem as an acceptable 'credit settlement period' before the debt recovery procedures are applied.

The Governing Body may consider that an 'acceptable' credit period may vary between different income generating activities; for example:

- School lettings;
- Trips and activities.
- School dinners
- Nursery sessions

The Governors may have stipulated a maximum settlement period for school lettings in a separate 'Lettings policy'. However, in order to ensure a consistent approach and demonstrate transparency, the 'acceptable' period for each activity should be stipulated in this policy.

Debt recovery procedures should be applied in accordance with item 4 of this policy.

3. Reporting of outstanding debt levels

The Head teacher will ensure that the level of outstanding debt is regularly monitored.

Suitable records will be maintained to detail individual debts and the total value of debt to the school in order that it can be determined at any time and reported to the First Committee.

The Headteacher along with the Support Services Manager will review the level of outstanding debts every term to determine whether this level is acceptable and whether action to recover debts is effective.

4. Debt Recovery Procedures

- 4.1 Where payment from the parent/guardian has not been received in advance, or 'at the point of sale', the following process should be applied.
 - (a) An invoice should be issued on official school stationery for the full amount in order to officially set up the debt;
Where invoices are raised they should state the date by which payment is due date/month/year.
 - (b) In all other cases, such as;
 - correspondence with parents, etc. the maximum period that the school regards as reasonable before payment is overdue should be clearly stated, for example contributions for a school trip should be received by date/month/year.
 - payment for items purchased should be sent to the school office by date/month/year.
 - (c) A record of all goods and services will be maintained detailing:
 - type of good/services supplied;
 - value;
 - date(s) good/services supplied; and;
 - the identity of the 'debtor', e.g. parent, hirer, etc.

5. Verbal and Written Reminders

- 5.1 **Details of all reminders, whether verbal or in writing, should be maintained. Where a letter is issued, a copy must be retained on file.**

Should a debt need to be taken beyond two reminder letters, formal written evidence may have to be produced.

It is therefore important that at least one, but preferably two, written reminders are sent.

5.2 Initial 'overdue payment' reminder

An initial reminder may be informal and can be made either in person (when a parent/guardian comes to collect/drop off the child), or by telephone call with the Pastoral Team. Any reasons for non-payment will be explored and supported.

The date of the initial reminder will be recorded on CPOMS.

5.3 First 'overdue payment' reminder letter

- A formal overdue letter should be issued 1 week after the informal reminder of conversation.

- If action is to proceed further, it is necessary to prove that all reasonable attempts have been made to recover the debt, and that these attempts have been made in a timely manner, i.e. at the time that the debt first became overdue.
- No further bookings will be allowed until the account is cleared.
- The date of the initial reminder should be recorded.(see Appendix 1)

5.4 Second 'overdue payment' reminder letter

- A second reminder letter will be issued two weeks after the First Reminder Letter.
- The date of the reminder should be recorded. .(see Appendix 1)

6. Failure to respond to reminders / settle a debt

If after 2 reminders, a response or payment is not received, a letter will be sent to the debtor advising them that the matter will be referred to the school's legal advisers. At the discretion of the Headteacher, the debtor may be advised that they will be required to pay in advance for all future activities/dinners/supplies or the activity/dinners etc will no longer be available to them.

This decision and its basis will be recorded and reported to the Audit and General Purpose Committee.

7. Negotiation of repayment terms

Debtors are expected to settle the amount owed by a single payment as soon as possible after receiving the first 'overdue payment' reminder.

However, if people are unable to pay:

The School may reduce or cancel a debt in certain circumstances. A sensitive approach to debt recovery will be carried out, taking the following factors into account.

- Hardship – where paying the debt would cause financial hardship.
- Ill health – where our recovery action might cause further ill health.
- Time – where the debt is so large compared to the person's income that it would take an unreasonable length of time to pay it all off.
- Cost – where the value of the debt is less than the cost of recovering it.
- Multiple debt – where someone owes more than one debt to the School. In this situation an attempt to agree one repayment plan to include all debts will be established.

If a debtor requests 'repayment terms' these may be negotiated at the discretion of the Headteacher.

In all cases, a letter will be issued to the debtor confirming the agreed terms for repayment, a copy of which will be kept as a record.

The settlement period should be the shortest that is judged reasonable.

The Headteacher will decide whether any debtor who has been granted extended settlement terms will not be offered any further 'credit' and will, in future, be required to pay in advance.

This decision and its basis will be recorded and reported to the Audit and General Purpose.

8. Costs of debt recovery

Where the school incurs material additional costs in recovering a debt then the Audit and General Purpose Committee will decide whether to seek to recover such costs from the debtor.

The debtor will be formally advised in writing that they will be required to pay the additional costs incurred by the school in recovering the debt.

This decision and its basis will be recorded and reported to the Audit and General Purpose Committee.

9. Bad debts

This debt recovery policy should be cross-referenced to the Scheme for Financing Schools.

Write-off of any debt requires the written approval of the Audit and General Purpose Committee.

A record of the write-off, the reason for it, and the approval for it, will be retained for 7 years.

APPENDIX 1

RECORDS OF DEBTS WRITTEN OFF

Declaration that this policy has been submitted to Governors for perusal and approved for publication

Signed:	Dated:
Mr Smith Head Teacher	

Signed:	Dated:
Chair of Governors Mr Evans	